



91 North Stark Highway
Weare, NH 03281
603-529-4999
www.wearevet.com



1325 Hopkinton Road
Hopkinton, NH 03229
603-487-6447
www.hopkintonvet.com

**Information for Prospective Veterinarian
Canine and Feline Practitioner**

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Position Description

We are seeking a full-time veterinarian with at least 3 years’ experience in canine and feline practice to work at our facilities. Hours will average approximately 40 hours per week and include a rotation of Saturday hours (one Saturday out of four) and one to two late nights per week shift.

Posted: November 1, 2023.

Tell us who you are:

<i>Area</i>	<i>Skill and interested</i>	<i>Minimal Skill but interested</i>	<i>No interest</i>
Orthopedics			
Dental			
Ultrasound			
Other (<i>fill in</i>)			

The Practice

Contact Person

Amy Hebert, CVT, VTS, Hospitals’ Director

E-mail: ahebert@hopkintonvet.com

Mission Statement

- | |
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| <ol style="list-style-type: none"> 1. To perform the best veterinary services possible given the Hospitals’ facilities, Staff’s abilities, and the Client’s expectations and resources. 2. To create an environment where the financial needs of the Hospital, Staff and you are met. 3. Enjoy your work environment. |
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History

Weare Animal Hospital was started in 1992 by Mike Dutton, DVM, DABVP in the rural Town of Weare, New Hampshire. Built in the former Post Office, the practice grew, and 3000-square foot addition was constructed in 1996. Currently the practice is 4000 square feet. Our website is www.weareanimalhospital.com and our Facebook page can answer many questions you may have about the culture of the Hospital.

Weare Animal Hospital has been AAHA accredited since 1998. We completed a major remodel in Autumn 2017 and have a dedicated dental room, surgery, radiology, treatment, and five exam rooms. In 2019, we added a mini-treatment area for pets who may need a quieter, less busy area.

In 2018, we created a full-service-service sister facility in Hopkinton, NH. In 2020, a major renovation was completed. Hopkinton Animal Hospital has 2 surgery suites, a dental suite, treatment, radiology and 7 exam rooms. Hopkinton Animal Hospital became AAHA certified 7 weeks after opening. In 2023, we added a radiation ward to perform i-131 for hyperthyroid cats along with storage for Sn-117m (Synovetin OA for canine osteoarthritis) and Y-90 (Isopet for solid tumor necrosis).

Both facilities are also AAHA Referral center certified.

Our patient load includes dogs, cats, and exotic caseload. This employment position is mainly canine and feline focused. This position can expand into exotics if the applicant is interested.

Hours

The Hospital is open over 60 hours Monday through Saturday for appointments. Additional times are available for client pick-up and drop-off of boarding animals.

Appointments start at 8:00 a.m.

	Weare	Hopkinton
Monday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Tuesday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Wednesday	7:30 a.m. to 6:00 p.m.	7:30 a.m. to 7:30 p.m.
Thursday	7:30 a.m. to 7:30 p.m.	7:30 a.m. to 6:00 p.m.
Friday	7:30 a.m. to 6:00 p.m.	7:30 a.m. to 6:00 p.m.
Saturday	8:00 a.m. to Noon	closed

Overview

The hospitals pride themselves on being a complete animal hospital with both modern equipment and a caring, compassionate staff.

The Hospitals are primary care facilities that do approximately five percent referral work from area doctors in feline and canine medicine and surgery. We also offer grooming.

We serve as a regional referral center for i-131, Synovetin OA, TPLO surgery, and exotic pets.

After hour emergencies are referred to a local ER directly from our messaging system.

Services Available to Clients

A General Practice including physical examinations, heartworm testing, stool sample examination and vaccinations.

A Surgical Practice including routine surgeries such as castrations and spays. Other surgeries routinely performed include repair of bone fractures, repair of damaged stifle ligaments, exploratory surgeries, biopsies, and various abdominal surgeries.

TPLO is performed at our Hopkinton facility.

A Complete Diagnostic Practice. In-hospital blood analyzers, radiology equipment and ultrasound are all available for quick, accurate answers to allow treatment of your pet immediately.

An Exotics Referral Center. We handle many of the veterinary needs of both healthy and sick exotic pets.

A Grooming Facility. We have in-house grooming 4 days a week at Weare.

A Radiotherapy Facility. We offer i-131, Sn-117m, and Y-90.

Equipment Listing - Weare

- 1 AICU incubator
- 1 cage front O2/nebulizer unit
- 1/120 300 mA VetRay digital X-ray unit
- 18 inch rigid sigmoidoscope
- Idexx Procyte for mammalian CBC
- Abaxis VS2 and Idexx Catalyst for profiles, T4, bile acids
- Anesthesia respiration rate monitor
- Anesthetic monitors (O2, CO2, ECG, etc)
- Canis Major hydraulic dental table
- Capnometer
- Cold laser unit
- Digital dental radiography
- Digital dental x-ray unit
- Dinamapp Blood Pressure unit
- Doppler Monitor
- Digital anesthetic ventilator
- Hot Dog patient warming system
- Idexx Cornerstone Veterinary Management Software
- IM pins and external fixator.
- iM3 GS dental unit.
- Indirect ophthalmoscope
- Versana ultrasound machine (purchased 2023)
- MedRx video otoscope system
- Ophthalmoscope and otoscope in each exam room
- Positive pressure surgery suite
- Power orthopedic drill
- Precision vaporizers – sevoflurane
- Radiosurgery/electrocautery unit
- Suction unit
- Versana ultrasound machine (purchased 2023)
- Vetronics Small Animal Ventilator
- Vet-Tome

Equipment Listing - Hopkinton

- 1 AICU incubator

1/120 300 mA VetRay digital X-ray unit
Idexx Procyte for mammalian CBC
Abaxis VS2 and Idexx Catalyst for profiles, T4, bile acids
Anesthesia respiration rate monitor
Anesthetic monitors (O2, CO2, ECG, etc)
Bair Hugger
Capnometer
Cold laser unit
Digital dental radiography
Digital dental x-ray unit
Dinamapp Blood Pressure unit
Doppler monitor
Idexx Cornerstone Veterinary Management Software
Indirect ophthalmoscope
Inovadent dental unit
Moichor Avian/Reptile CBC unit (Also will do cytologies)
Ophthalmoscope and otoscope in each exam room
Positive pressure surgery suite
Precision vaporizers – sevoflurane
Radiosurgery/electrocautery unit
Securos TPLO system
Storz laparoscope with video display
Versana ultrasound machine (purchased 2023)
Vetronics Small Animal Ventilator
Vet-Tome

Staffing (Most are fulltime employees)

6 Veterinarians (you would be the 7th). Three are ABVP Diplomates, another one has finished a 3 year residency and will be sitting for ACZM boards in 2024.
1 Practice Director (CVT, VTS)
1 Practice Manager (CVT, VTS)
7 CVT
14 Animal Assistants (12 will be VNTE eligible in 2024)
6 Receptionists
1 Groomer

Salary and Benefits

These are individualized to the experience and hours worked and calculated used the Pro-Sal formula. You can expect total compensation (wages and benefits) to be approximately nineteen percent of your collected gross production excluding retail items (toys, leashes, etc.), heartworm preventive medications, and flea/tick products. We have found that with effective use of our highly trained and experienced technicians and animal assistants that most veterinarians' salary gross approximately \$160,000 per year.

(If you are not familiar with the Pro-Sal formula, check out <http://veterinarybusiness.dvm360.com/> and search for Pro-Sal.)

Average 40 hours/week.

80 hours paid time off (PTO) per year (if averages 40 hours/week worked). Prorated for fewer hours.

Discounted veterinary service for personally owned pets.

For experienced doctors, the compensation is production based. For new graduates, the first year is straight salary with the ability to earn additional commission.

Benefits include AVMA membership (required for malpractice insurance), PLIT at the \$1M level, annual NH license fee, CE stipend, and DEA registration fee.

Benefits available, although they may affect your weekly gross income, include medical insurance, disability insurance, and 401K IRA pension plan.

Mentoring

Month 1 goals:

1. Introduction to various departments within Hospital and their functions.
2. Review anesthesia and surgery protocols.
3. Review exam and SOAP skills.
4. Introduction to computer data entry of records within our paperless environment. Use of templates.
5. Review of Hospital protocols.

Requirements for Veterinarians

1. Federal accreditation (we provide International Health Certificates).
2. Disclosure of any disciplinary actions taken by regulatory authorities.
3. Passage of appropriate licensure requirements to practice in New Hampshire.

If interested, please send cover letter, curriculum vitae and references to Amy Hebert, Hopkinton Animal Hospital, 1325 Hopkinton Road, Hopkinton, NH 03229. 603-487-6447. You can also e-mail these to ahebert@hopkintonvet.com.

Community Highlights and School References

Central New Hampshire is a great area to live and raise a family. New Hampshire, in general, has one of the highest per capita incomes and you can enjoy the seacoast, mountains and other outdoor attractions.

Depending on where you live, you have easy access to Boston and its culture.

Concord, NH has a small city charm with a performing arts center. Manchester, NH has a civic arena and hosts minor league hockey and baseball. The surrounding small towns have their own charm. You can live in a very New England looking town such as Hopkinton or be more rural in Dunbarton. Henniker, NH is a college town with New England College.

You can explore the official town websites below. Most have links to the school system websites.

Weare:

<http://www.town.weare.nh.us/>

Henniker:

<http://www.henniker.org/>

Hopkinton:

www.hopkintonnh.us

Dunbarton

www.ci.dunbarton.nh.us

Goffstown:

www.town.goffstown.nh.us

Concord:

www.concordnh.com

Manchester:

<http://ci.manchester.nh.us>